

Nov.13, 2023 AAPPS DPP @Nagoya



Activities of AAPPS WG of Women in Physics

Setsuko Tajima

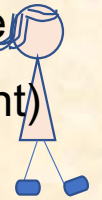
Vice Chair of AAPPS WIP WG

Professor Emeritus, Osaka University, Japan

Self-introduction

- Age (22) 1977: graduated from the Univ. of Tokyo,
(not go to a graduate school because of my father's strong opposition.)
entered the **NEC Co.** as a researcher of semiconductor technology
- (24) 1979: married, and quitted the NEC to go to Germany with my husband.
~1980: Research student at the Univ. Karlsruhe in Germany
1981: Research student at the Tokyo U after the 1st son was born.
1982: Part-time research assistant at the Tokyo U (Only two/three days per week)
The 2nd son was born. (1983)
- (31) 1986: Assistant professor, 1987: Lecturer at **the Tokyo U**, degree of PhD
- (34) 1989: **Superconductivity Research Laboratory** (SRL), ISTEAC <Incorporated Association>
1995: Division Director of SRL
- (49) 2004: Professor of **Osaka University**, 2017: Dean of School/ Graduate School of Science
- (65) 2020: retired from OU, President-elect. of the Physical Society of Japan (~2023 President)

Discovery
of HTSC





Message to young researchers: Can we design our career?

The life does not go as you want. (common both for men & women.)
prejudice, marriage, child birth, parents care, movement of partner,
sickness, war... etc.

Then, what should we do?

My style was to accept everything as my destiny,
and to do my best within a given boundary condition.

Consider what is most important in your life.

In some cases, you may have to interrupt your research career.
But, you can return to Physics if you keep a strong passion for it.



Establishment of WG of Women in Physics

AAPPS

Jan. 2005

Round Table Discussion about the Women in Physics at the Council Meeting of AAPPS (@Kaoshung)

Nov. 2005

APCTP International Conference on Asian Women in Physics (@Pohang)
40 participants from 6 member societies
→ **Resolution** (Chair: Y. Park)

April, 2006

WG of Women in Physics was endorsed at the 16th Council Meeting of AAPPS (@Osaka).

(→ 12 member societies in 2023)

IUPAP



Regular Meeting at Asia Pacific Physics Conference (APPC) organized by AAPPS

Aug. 2007 The 1st Women in Physics Forum at APPC10 @Pohang (Korea)

Nov. 2010 The 2nd WIP forum at APPC11 @Shanghai (China)

July, 2013 The 3rd WIP forum at APPC12 @Chiba (Japan)

Dec. 2016 The 4th WIP forum at APPC13 @Brisbane (Australia)

Nov. 2019 The 5th WIP forum at APPC14 @Kuching (Malaysia)

Aug. 2022 The 6th WIP forum at APPC15 @Pohang (Online)



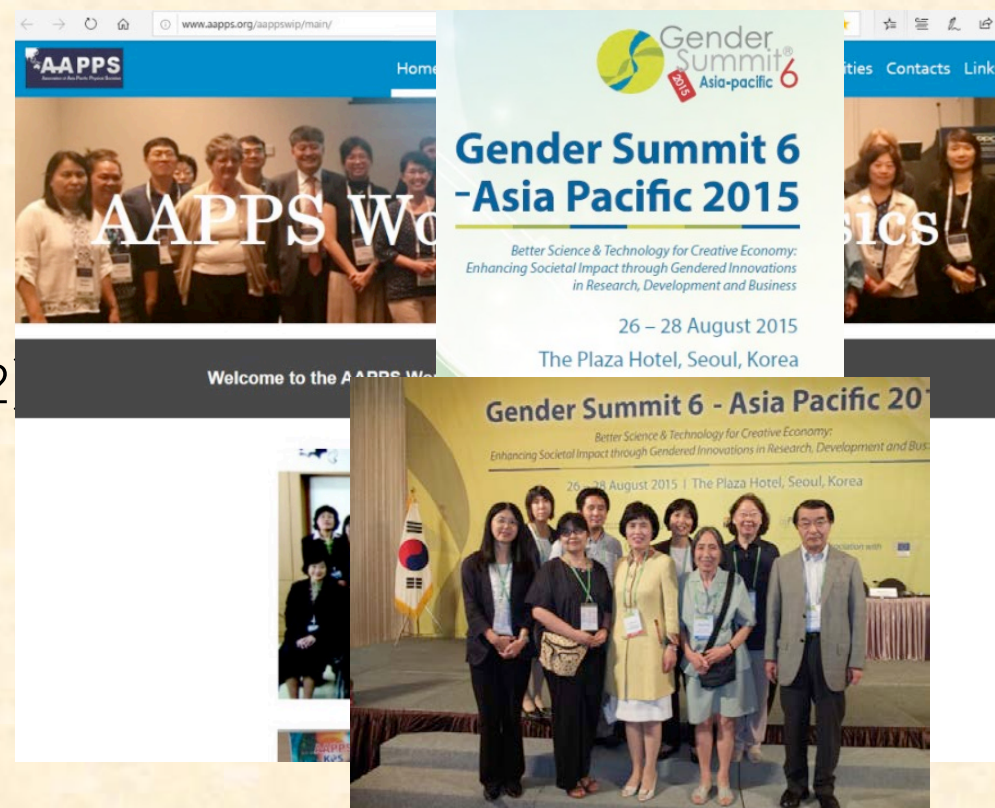


Other Activities

- Built up the AAPPS-WIP page in the AAPPS webpage
- Gender Summit 6, Asia Pacific 2015
- AAPPS WIP Workshop (Aug. 2015)
- First Asia-Pacific IUPAP event on IUPAP 100th anniversary (July, 2022)

Jan. 2023

- The chair of WG was replaced. Youngha Park → Mihoko Nojiri (Two vice-chairs were appointed.)



CURRENT MEMBERS

[HTTPS://AAPPS.ORG/COP/BBS/00000000020/153/VIEW.DO](https://aapps.org/cop/bbs/00000000020/153/view.do)

Chair : Mihoko Nojiri
Member of Science
Council of Japan



Vice Chair :
Setsuko Tajima
(Former president of
Japanese Physics Society)



Manling Sui
Chair Professor, Beijing
University of Technology



- Reinforcement of the WG member
- Setting the WG member from each country
- Recruit young representatives
- Recruit male members to help us!



Activities in 2023

May 2, The 1st WG meeting in 2023 was held. (online)
Discussion on AAPPS-WIP resolution

June 19, The 2nd WG meeting in 2023 was held. (online)
Discussion on ICWIP participation

July 1, The webpage of AAPPS WG on WIP has been updated.

July 12, AAPPS WIP session
at the 8th IUPAP International Conference of Women in Physics (@India)

Oct. 18, The 3rd WG meeting in 2023 was held. (online)
Discussion on AAPPS-WIP resolution



AAPPS WIP Resolution 2023

(tentative)

- 1) AAPPS should appoint a vice-president to be in charge of diversity, equity and inclusion (DEI) issues, and to develop the action plan.
- 2) At the annual AAPPS council meeting, all the member societies should report on the gender ratio of membership and board members, as well as the DEI activities.
- 3) For all the scientific meetings supported by AAPPS, the women ratio in organizing or program committees is requested to be more than 20%.
- 4) In all the AAPPS-related award selection committees, at least one woman member should be appointed. In addition, AAPPS should make more efforts to increase the number of women nominees.
- 5) All the members of the organizing and program committees and award selection committees should increase their awareness of implicit and unconscious biases, and should make efforts to minimize adverse impacts.
- 6) AAPPS council should set a minimum number or ratio of women invited speakers for all the scientific meetings supported by AAPPS.
- 7) The actual women ratio of organizing and program committees and invited speakers of each meeting supported by AAPPS must be reported at the AAPPS council meeting to satisfy the council's concern.